

100271

*Barberton Board of Education*

Regular Meeting

March 26, 2025

Administration Building

President Dave Polacek called the meeting to order at 5:30 p.m.

*Roll Call*

MEMBERS PRESENT: Pat Boyle, Thomas Harnden, Tina Ludwig, Dave Polacek and Cindy Sutton

The Pledge of Allegiance was recited.

*Communication*

The floor was opened for comments from the public. There were no comments.

The floor was opened for comments from the Board.

Mr. Boyle - He wished the Spring sports, baseball and softball teams, good luck and safe travels to Myrtle Beach next week and wished everyone good luck with the last two months of the school year.

Mr. Harnden - He gave a shout out to the maintenance staff for keeping the ball fields so well maintained and the teams have been able to get on the fields for the last two weeks. He said the musical was outstanding and congratulated the students and staff for their hard work. He said he attended a concert at Copley and our wind ensemble was there and the students did an outstanding job.

Ms. Ludwig - She wished good luck to the Destination Imagination teams on their upcoming State competition. She wished everyone a safe and wonderful Spring break and safe travels to the teams going to Myrtle Beach.

Mr. Polacek - He wished Mr. Boyle, happy birthday! He said that he attended the musical on Sunday and it was an amazing performance. He mentioned the Tri-Arts Festival coming up and it will showcase some of our students. He went to the Four Cities Compact Stakeholders meeting and the Culinary program did the luncheon and they did a great job.

Ms. Sutton - She said she had the opportunity to attend the Winter sports banquet and we have many talented professionals and students and it was a pleasant experience. She also attended the Charlie and the Chocolate Factory performance and it was superb and a wonderful production.

*Agenda- Mr. Dave Polacek*

(101/2025) MOTION was made by Harnden second by Boyle to approve the Regular Meeting Agenda of March 26, 2025.

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

***Barberton Board of Education***

Regular Meeting

March 26, 2025

Administration Building

***Board Business – Mr. Dave Polacek***

(102/2025) MOTION was made by Harnden second by Ludwig to approve the following new/revised/renumbered/rescinded Board policies.

PO0100 REV	PO0167.7 REN/REV	PO6220 REV
PO0142.1 REV	PO0173 RES	PO6320 REV
PO0151 REV	PO4120.08 REV	PO6460 REV
PO0152 REV	PO4121 REV	PO7530.01 REV
PO0163 REV	PO5131 REV	PO7530.02 REV
PO0165 NEW	PO5136 REV	PO7540.03 REV
PO0165.1 RES	PO5136.01 REV	PO7540.04 REV
PO0165.2 RES	PO5200 REV	PO7540.09 NEW
PO0166 NEW	PO5500 REV	PO8310 REV
PO0167.2 REN	PO5780 REV	PO9160 REV

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle

MOTION CARRIED. 5-0

***Superintendent's Business – Mr. Jason Ondrus***

(103/2025) MOTION was made by Sutton second by Ludwig to approve the Title III EL Consortium Contract, Stark County ESC, 6057 Strip Avenue NW, North Canton 44720 and Barberton City Schools for the 2025-2026sy starting July 1, 2025 through June 30, 2026.

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

***Personnel – Mr. Jason Ondrus***

MOTION was made by Boyle second by Sutton to approve the following personnel items.

(104/2025) To approve the resignations listed.

Cade Brodie /

BHS Winter Weight Room, Regular Program, effective 2/28/2025, REASON: Personal Reasons

Felisha Franklin /

BUS Bus Aide w/CDL, Regular Program, effective 2/4/2025, REASON: Resignation

Lori Reilly /

BPS Second Grade Teacher, Regular Program, effective 5/31/2025, REASON: Retirement

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Tamara Soloninka /

BPS Lunch Monitor, Regular Program, effective 3/28/2025, REASON: Personal Reasons

**(105/2025) To approve hiring the licensed personnel listed.**

Randi Myers /

BHS Physical Education/Health, Masters The University of Akron, Exp 10, \$72,223.00/yr, 185 day calendar, full time, Regular Program, effective 8/14/2025

Kathleen Potts-Brooks /

BHS English Language Teacher, Masters Ashland University, Exp 12, \$87,433.00/yr, 185 day calendar, full time, Regular Program, effective 8/14/2025

Amanda Gardner /

BMS School Counselor, Masters The University of Akron, Exp 5, \$63,669.00/yr, 202 day/yr, full time, Regular Program, effective 8/1/2025

Steve Fasig /

ATH Winter Weight Room, 6%, as needed, 2024-2025 sy, supplemental program, effective 3/1/2025

Riley Babcock /

LETRS Training, \$500.00, as needed, 2024-2025sy, supplemental program, effective 3/1/2025

Taylor Hertrick /

LETRS Training, \$500.00, as needed, 2024-2025sy, supplemental program, effective 3/1/2025

Ray Green /

SOR Modules, \$400.00, as needed, 2024-2025sy, supplemental program, effective 3/1/2025

Kyle Jozsa /

SOR Modules, \$1,200.00, as needed, 2024-2025sy, supplemental program, effective 3/1/2025

Donovan O'Neil /

SOR Modules, \$400.00, as needed, 2024-2025sy, supplemental program, effective 3/1/2025

Sarah Waldow /

Gifted Assessment-Art, \$29.52/hr, up to 6 hrs, 2024-2025sy, supplemental program, effective 3/12/2025

Ron White /

Gifted Assessment-Art, \$29.52/hr, up to 6 hrs, 2024-2025sy, supplemental program, effective 3/12/2025

***Barberton Board of Education***Regular MeetingMarch 26, 2025Administration Building**(106/2025) To approve the following Resolution.****Part I. WHEREAS the Barberton City School District Board of Education has offered the following positions:**

BHS Assistant Boys Tennis Coach	4%
BHS Assistant Boys Basketball Coach	14%
BHS Assistant Softball Coach	7%
BHS Assistant Baseball Coach	7%
BHS Assistant Girls Track Coach	7%
BMS Assistant Boys Track Coach	4%
BMS Assistant Girls Track Coach (2)	4%

**To licensed employees and no such employee who qualified to fill the positions applied or accepted.****Part II. NOW, THEREFORE, BE IT RESOLVED that the non-licensed individuals listed in Att. 3 be recognized as a volunteer and/or extended a contract for the 2024-2025 school year for the above named positions contingent upon receipt of BCI & FBI background check according to Ohio Revised Code.****(107/2025) To approve the off staff hiring listed.**

Richard Fillmore /

Substitute Transportation Coordinator, \$200.00/day, as needed, Regular Program, 2024-2025sy, effective 3/12/2025

Dylan Alati /

BHS Assistant Boys Track Coach, 4%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Kloee Bragg /

BHS Assistant softball Coach, 7%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Martel Carpenter /

BHS Assistant Girls Track Coach, 7 %, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

Devin Garnes /

BHS Assistant Boys Basketball Coach, 14%, as needed, Regular Program, 2024-2025sy, effective 9/1/2024

Tyler Mitchell /

BHS Assistant Boys Tennis Coach, 4%, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

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Dan Smith /

BHS Assistant Baseball Coach, 7 %, as needed, Regular Program, 2024-2025sy, effective 3/1/2025

**(108/2025) To approve the non-certified personnel as listed.**

Dawn Barkley /

BUS Bus Aide no/CDL, 5.75/hrs per school calendar, \$15.22/hr + longevity, Regular Program, full time, effective 5/3/2025

Amy Betts /

BHS Cook VI, 3/hrs per school calendar, \$16.91/hr + longevity, Regular Program, full time, effective 2/24/2025

Patrick Hellems /

BUS Bus Aide w/CDL, 6.5/hrs per school calendar, \$19.26/hr + longevity, Regular Program, full time, effective 3/10/2025

Jullian Osborne /

BUS Bus Aide no/CDL, 5.5/hrs per school calendar, \$15.22/hr + longevity, Regular Program, full time, effective 5/3/2025

Jacquelyn Supple /

BUS Transportation Coordinator, per pro-rated Administrative salary schedule, as needed, Regular Program, 2024-2025sy, effective 12/14/2025 TRANSFER: as Interim Transportation Supervisor

Dennis Undercoffer /

WHS Groundskeeper part-time seasonal, 5/hrs per school calendar, \$16.05/hr + longevity, Regular Program, full time, effective 3/17/2025

James Brannon /

BUS Substitute Bus Aide no/CDL, as needed, \$11.00/hr, Regular Program, 2024-2025sy, effective 3/17/2025

Jelena Jovanovic /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 3/3/2025

Lauren McNulty /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2024-2025sy, effective 3/10/2025

Fred Neloms /

Substitute Custodian, where needed, as needed, \$15.00/hr, Regular Program, 2024-2025sy, effective 3/12/2025

***Barberton Board of Education***Regular MeetingMarch 26, 2025Administration Building**(109/2025) To approve the leave of absence(s) listed.**

Suzi Chiera /  
BIS Music Teacher, Regular Program, effective 3/11/2025, 4/15/2025, 5/6/2025, REASON:  
Administrative Leave

Morgan Conley /  
BMS Teacher Aide, Regular Program, effective 3/17/2025, 3/24/2025, REASON: Personal  
Reasons

Brooke Csepe /  
BPS Kindergarten Teacher, Regular Program, effective 3/24/2025 - 6/2/2025, REASON:  
FMLA

Kimberly St. Phillips /  
BPS Second Grade, Regular Program, effective 4/25/2025 PM - 6/2/2025, REASON: FMLA

Jermaine Wilborn /  
BUS Bus Driver, Regular Program, effective 3/4/2025-3/19/2025, REASON: Administrative  
Leave

Monica Wyatt /  
BPS Teacher Aide, Regular Program, effective 3/17/2025-3/20/2025, REASON: Personal  
Reasons

**(110/2025) To approve the leave of absence(s) listed (as corrected).**

Traci James /  
BPS Teacher Aide, Regular Program, effective 3-5/2025 - 3/7/2025, REASON: Personal  
Reasons

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig  
MOTION CARRIED. 5-0

Mr. Andric took a moment to announce our new staff member, Kathleen Potts-Brooks, the new English Language Teacher. She thanked everyone for having her at the meeting. She is a 1992 graduate and she is very excited to come back to Barberton.

***Financial – Mr. Craig McKendry***

MOTION was made by Harnden second by Ludwig to approve the following Financial Business as listed.

**(111/2025) To approve the minutes of the Regular Meeting February 26, 2025 and Special Meeting March 22, 2025.**

**(112/2025) To approve the Financial Statements for February, 2025.**

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Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

MOTION CARRIED. 5-0

**(113/2025) MOTION was made by Harnden second by Boyle to approve the FY26/FY27 Medicaid AUP Proposal between Julian & Grube, 333 County Line Rd, West, Westerville, 43082 and Barberton City School District.**

Ayes 5 Boyle, Harnden, Ludwig, Polacek and Sutton

MOTION CARRIED. 5-0

**(114/2025) Motion was made by Ludwig second by Sutton to approve the Resolution to accept the amount and rates as determined by Budget Commission and Authorizing the necessary Tax Levies and certifying them to the County Fiscal Officer.**

**WHEREAS, The Fiscal Officer of the Board of Education has provided the Alternative Tax budget, for the next succeeding fiscal year commencing July 1, 2025.**

**WHEREAS, The Budget Commission of Summit County, Ohio, has certified its action together with an estimate by the county Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill tax limitations;**

**THEREFORE BE IT, RESOLVED, by the Board of Education of the Barberton City School District, Summit County, Ohio that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further**

**RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows.**

<b>SUMMARY OF AMOUNTS REQUIRED FOR GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES</b>				
FUND	Amounts to be Derived from Levies Outside 10 M.	Amounts Approved by Budget Commission Inside 10 M.	County Auditor's Estimate of Tax Rate to be Levied	
			Inside	Outside
	Limitation	Limitation	10M. Limit Res/Com	10 M. Limit Res/Com

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Sinking Fund				
Bond Retirement Fund	\$2,643,305.00			4.89/4.89
General Fund	\$9,472,572.00	\$2,432,489.00	4.50/4.50	15.54/20.73
Library Fund				
Substitute	\$7,292,063.00			13.49/13.49
Permanent Improvement	320,150.00			.56/.67
State				
<b>TOTAL</b>	<b>\$19,728,093.00</b>	<b>\$2,432,489.00</b>	<b>4.50/4.50</b>	<b>34.47/39.78</b>
<b>TOTAL MILLAGE</b>				<b>38.97/44.28</b>

Ayes 5 Harnden, Ludwig, Polacek, Sutton and Boyle  
 MOTION CARRIED. 5-0

**MOTION was made by Harnden second by Sutton to approve the following donations listed.**

**(115/2025) Donation of a Portage Junior High School majorette uniform from Linda Bechter to the Barberton High School Band program.**

**(116/2025) Donation of \$8,000.00 from the Barberton VFW, Post 1066, 85 6th Street NW to the Barberton Middle School Outdoor Education program.**

**(117/2025) Donation of \$8,400.00 from the Barberton Moose, 250 31st Street NW to the Barberton Middle School for roller skates for PE classes.**

**(118/2025) Donation of 13 Sharpie markers from Robert Durant, 640 N Summit St to the Barberton Intermediate School.**

**(119/2025) Donation of 2 shopping bags of gently used Halloween costumes from Common Threads, 211 3rd Street NW, Unit A to the Barberton Intermediate School.**

**(120/2025) Donation of \$310.00 from Barberton All Sports Boosters, 555 Barber Rd. to the Barberton High School Tennis program.**

**(121/2025) Donation of 1 case of cherry tomatoes and 4 cases of salad blend mix from Gordon Food Service, 2634 Marion Ave, Mansfield 44903 to the MCK Esther Ryan Shoe Fund Spaghetti Dinner.**

**(122/2025) Donation of \$150.00 from Sydmar's Jewelers, 131 2nd Street NW to the Destination Imagination program.**



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**(123/2025) Donation of \$4,500.00 from Barberton All Sports Boosters. 555 Barber Rd. to the Barberton High School Football program.**

Ayes 5 Ludwig, Polacek, Sutton, Boyle and Harnden

MOTION CARRIED. 5-0

Mr. Harnden and Ms. Ludwig thanked everyone in the community for their donations.

We would like to thank the following for their contributions to the Magic City Kiwanis Spaghetti Dinner to benefit the Esther Ryan Shoe Fund: Caines Flowers, Magic City Subs, EL Tule Mexican Grill, Ignite, Sammy Stender, Kave, Melanie Vinay, BCSD Curriculum Dept., Wright Tool, Jimmy Hurbean, BCSD Athletic Dept., Debbie Welch, Doug & Jane Gormley, Bob & Marge Guilda, Dee Parsons, Magic City Kiwanis, Wane Goss, Dave Incorvati, and the BHS kitchen staff.

***Executive Session - O.R.C. §121.22***

**124/2025) MOTION was made by Ludwig second by Sutton to enter into Executive Session to discuss employment and discipline; To consider the purchase of property for public purposes, the sale of property at competitive bidding, or the sale or other disposition of unneeded, obsolete or unfit-for-use property in accordance with section 505.10 of the Revised Code, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest; Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.**

Ayes 5 Polacek, Sutton, Boyle, Harnden and Ludwig

MOTION CARRIED. 5-0

Madams Ludwig and Sutton, Messrs. Boyle, Harnden, Polacek, Andric, McKendry and Ondrus entered into Executive Session at 5:52 pm.

President Polacek reconvened the Meeting at 7:13 pm.

**(125/2025) MOTION was made by Ludwig second by Harnden to re-enter into the Regular Meeting.**

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

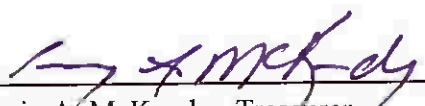
MOTION CARRIED. 5-0

*Barberton Board of Education*Regular MeetingMarch 26, 2025Administration Building*Adjournment*

(126/2025) MOTION was made by Ludwig second by Sutton to adjourn the meeting at 7:14 p.m.

Ayes 5 Sutton, Boyle, Harnden, Ludwig and Polacek

MOTION CARRIED 5-0

  
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Dave Polacek, President  
\_\_\_\_\_  
Craig A. McKendry, Treasurer